

# Animal Welfare Metrics & Guidance (For Beef, Pork, Lamb, Veal)

Report data for the prior calendar year (2022). Metrics in this focus area will be displayed based on the designation of slaughter or further processor and type of protein for each establishment.

Resources are background information to assist in meeting or to help define the metric. Resources may be a known standard, policy, practice, program, and/or recognized best practice. *Note: For best use of this pdf, print a copy to document the metrics separately for each protein that is applicable to your company.*

## Baselines

For the statements below, enter a number representing how many of the establishments you are reporting for that would answer "Yes". *Example: Reporting for 3 establishments and all are yes type 3. If metric applies to 1, type 1. If none, type 0.*

### \_\_\_ B1. Demonstrate compliance with applicable animal welfare transport regulations. (Slaughter)

Yes: Your company knows the applicable animal welfare transport regulations. Programs are in place to adhere to those regulations. If you have regulatory action taken, such as a non-compliance record or suspension, as long as corrective actions are put in place and action is lifted in response, you could still answer yes.

### \_\_\_ B2. Demonstrate compliance with the Humane Methods of Slaughter Act and all pertinent regulations derived from that act (9 CFR part 313). (Slaughter)

Yes: Your company has programs and policies in place to adhere to the Humane Methods of Slaughter Act and 9 CFR part 313. If you have regulatory action taken, such as a non-compliance record or suspension, as long as corrective actions are put in place and action is lifted in response, you could still answer yes.

## Achievements

When answering these achievement metrics to indicate yes, type the number of establishments for which you are reporting that would say yes.

- **Commit (C)** - Means internally the company has stated a commitment to the metric.
- **Track (T)** - Means internally the company has a mechanism for measuring/recording/reporting information supporting this metric.
- **Deliver (D)** - Means the company is meeting the internal goal(s) or commitment(s) pertinent to this metric.
- **Made Public (P)** - At the company level, information regarding this metric has been published, printed, spoken about, or posted publicly displaying the Company commitment to this metric externally. Examples: posted on the company website; included in an ESG (Environmental, Social, and Governance) report; etc.
- **N/A** - Not applicable
- **Not Reporting (NR)** - Choose not to report

*Reminder from above: (SLAUGHTER) designates this question only appears for a slaughtering facility. (FURTHER PROCESSOR) metrics, two – A8 & A9, only appear for establishments indicated as a further processor under Company Setup.*

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		C	T	D	P	NA	NR	
Animal Transport	<b>A1.</b> A written company program for animal welfare during transport is in place. (slaughter)							
	<ul style="list-style-type: none"> <li><b>Commit</b> - a written company program is in place with a method in place to ensure adherence to the program and initiate corrective actions for deviations. Will likely include measures to communicate the program to and resolve concerns with third-party transporters.</li> <li><b>Track</b> - a process is in place to monitor adherence to the company program. Monitoring should cover all production shifts.</li> <li><b>Deliver</b> - monitoring demonstrates adherence to the company program and reconciliation of corrective actions for deviations.</li> <li><b>Made Public</b> - Examples: Information about your animal welfare program is available on a website, shared upon request, part of a supplier program, in a sustainability report, etc.</li> </ul>							
	<b>A2.</b> At a minimum annually, passes an accredited third-party NAMI Animal Handling Transport Audit conducted by a certified auditor. (slaughter)							
	<ul style="list-style-type: none"> <li><b>Commit</b> - a goal has been established to conduct and pass an accredited third-party audit annually at the slaughter establishment(s).</li> <li><b>Track</b> - an audit is conducted annually at the establishment(s).</li> <li><b>Deliver</b> - the establishment(s) doesn't fail an audit during the entire calendar year.</li> </ul>							
	<b>A3.</b> Participates in country- and species-specific transportation programs. (slaughter)							
<ul style="list-style-type: none"> <li><b>Commit</b> - Company has identified &amp; committed to participating in country- &amp; species-specific transportation programs, such as:                             <ul style="list-style-type: none"> <li>USA: BQAT (Beef Quality Assurance Transport) for Beef; TQA (Transport Quality Assurance) for Pork; etc.</li> <li>Canada: CLT (Canadian Livestock Transport) for Beef and Pork; etc.</li> <li>Supplier(s) could utilize an independent program that meets the intent of the metric but would need to be verified by the company.</li> </ul> </li> <li><i>Note: A program can be verified by an affidavit or check of credentials.</i></li> <li><b>Track</b> - a program is in place to verify transporters are trained in the identified program.</li> <li><b>Deliver</b> - all transporters are trained prior to delivery.</li> <li><b>Made Public</b> - Examples: Information about your animal welfare program is available on a website, shared upon request, part of a supplier program, in a sustainability report, etc.</li> </ul>								
Live Animal Holding & Slaughter	<b>A4.</b> Implements a comprehensive Animal Welfare Program based on the NAMI Animal Handling Guidelines. (slaughter)							
	<ul style="list-style-type: none"> <li><b>Commit</b> - a written program is in place with a monitoring component to measure adherence to the program and initiate corrective actions for deviations. The program addresses aspects of animal welfare as outlined in the <a href="#">NAMI Animal Handling Guidelines</a></li> <li><i>Note: A program that has been designated as robust by FSIS would likely meet the criteria.</i></li> <li><b>Track</b> - monitoring is conducted regularly to measure adherence to the policy. Monitoring should cover all production shifts.</li> <li><b>Deliver</b> - monitoring demonstrates adherence to the program and timely reconciliation of corrective actions for deviations.</li> <li><b>Made Public</b> - Examples: Information about your animal welfare program is available on a website, shared upon request, part of a supplier program, in a sustainability report, etc.</li> <li><b>N/A</b> - why it's not applicable to your process</li> </ul>							
	<b>A5.</b> At a minimum, annually passes an accredited third-party NAMI Animal Handling Audit conducted by a certified auditor. (slaughter)							
	<ul style="list-style-type: none"> <li><b>Commit</b> - a goal has been established to conduct and pass an accredited third-party audit annually at the slaughter establishment(s).</li> <li><b>Track</b> - an audit is conducted annually at the establishment(s).</li> <li><b>Deliver</b> - the establishment(s) doesn't fail an audit during the entire calendar year.</li> </ul>							

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<b>Live Animal Holding &amp; Slaughter</b>	<p><b>A6.</b> Have an employee(s) on staff or consultant that maintains animal handling and welfare training based on the NAMI Animal Handling Guidelines. (slaughter)</p>					
	<ul style="list-style-type: none"> <li>• <b>Commit</b> - a goal has been set to employ a certified auditor who evaluates training of animal behavior or equivalent.</li> <li>• <b>Track</b> - records are kept to document whether the individual(s) has and maintains certification.</li> <li>• <b>Deliver</b> - the individual(s) has and maintains certification.</li> <li>• <b>Made Public</b> - Examples: Information about your animal welfare program is available on a website, shared upon request, part of a supplier program, in a sustainability report, etc.</li> </ul>					
	<p><b>A7.</b> Maintains a written company animal welfare policy that requires direct live animal suppliers implement an Animal Welfare program that includes employee training and specific standards for animal care. (slaughter)</p>					
	<ul style="list-style-type: none"> <li>• <b>Commit</b> - a policy is in place to only source from live animal suppliers that implement animal welfare programs, such as:                             <ul style="list-style-type: none"> <li>• USA:                                     <ul style="list-style-type: none"> <li>• <a href="#">Beef Quality Assurance (BQA)</a></li> <li>• <a href="#">Pork Quality Assurance Plus (PQA+)</a></li> <li>• <a href="#">Common Swine Industry Audit (CSIA)</a></li> </ul> </li> <li>• Canada:                                     <ul style="list-style-type: none"> <li>• <a href="#">Verified Beef Production Plus (VBP+)</a></li> <li>• <a href="#">Ontario Corn Fed Beef (OCFB) Quality Assurance Program for Beef</a></li> <li>• PQA with a Canadian registration section for Canadian producers of Pork</li> <li>• <a href="#">Canadian Pork Council PigCARE</a></li> <li>• <a href="#">National Farm Animal Care Council Code of Practice - Pigs</a></li> </ul> </li> </ul> </li> <li>• Supplier(s) could utilize an independent program that meets the intent of the metric but would need to be verified by the company.</li> <li>• Programs can be verified by an affidavit or letter of guarantee.</li> <li>• <b>Track</b> - a program is in place to verify suppliers are implementing the program. Letters of guarantee or affidavits would suffice.</li> <li>• <b>Deliver</b> - all suppliers provide proof of implementation prior to delivery.</li> <li>• <b>Made Public</b> - Examples: Information about your animal welfare program is available on a website, shared upon request, part of a supplier program, in a sustainability report, etc.</li> </ul>					
<p><b>A8.</b> Maintains a written animal welfare policy that requires suppliers to implement a comprehensive Animal Welfare Program based on the NAMI Animal Handling Guidelines. (further processors)</p>						
<ul style="list-style-type: none"> <li>• <b>Commit</b> - a policy is in place to only source from suppliers that implement a comprehensive Animal Welfare Program.</li> <li>• <b>Track</b> - a program is in place to verify suppliers are implementing the animal welfare program. Letters of guarantee or affidavits would suffice.</li> <li>• <b>Deliver</b> - all suppliers provide proof of implementation prior to delivery.</li> <li>• <b>Made Public</b> - Examples: Information about your animal welfare program is available on a website, shared upon request, part of a supplier program, in a sustainability report, etc.</li> </ul>						

# Animal Welfare Metrics & Guidance (For Beef, Pork, Lamb, Veal)

		C	T	D	P	NA	NR
<b>Industry Engagement</b>	A9. Participates in species-specific stakeholder initiatives (e.g., industry welfare committees) to improve animal well-being. (slaughter and further processors)						
	<ul style="list-style-type: none"> <li>• <b>Commit</b> - Company has identified and committed to participating in species-specific stakeholder initiatives, such as:                             <ul style="list-style-type: none"> <li>• NAMI Animal Welfare Committee</li> <li>• State Beef or Pork Council</li> <li>• NCBA (National Cattlemen’s Beef Association)</li> <li>• NPP (National Pork Producers)</li> <li>• Southwest Meat Association</li> <li>• US RSB (US Roundtable for Sustainable Beef)</li> <li>• US RSPE (US Roundtable for Sustainable Poultry &amp; Eggs)</li> <li>• A veterinary association</li> <li>• Or similar at a regional or state level.</li> </ul> </li> <li>• <b>Track</b> - records are kept to document regular participation.</li> <li>• <b>Deliver</b> - company regularly participates.</li> </ul>						