Reported data is to be for the prior calendar year. If your company chooses to deviate from the prior calendar year reporting for this focus area – to accommodate for this focus area's variety of reporting timelines due to variances with local, state, national or company reporting practices – make sure to note this internally and continue to report on the next 12 months annually.

What 12-month period are you reporting on _____.

Baselines

For the statements below, enter a number representing how many of the establishments you are reporting for that would answer "Yes". *Example: Reporting for 5 establishments and all are yes type 5. If metric applies to 3, type 3. If none, type 0.*

___ B1. Adheres to all applicable local, state, and federal environmental regulations (e.g., reporting obligations, inspections, response to compliance issues).

Yes: Means the establishment adheres to the regulations above. A "yes" is acceptable if your facility has a minor noncompliance. This metric seeks to confirm that your company is engaging with and responding appropriately to regulators.

____ **B2. Holds all applicable permits (e.g., air quality, NPDES, water appropriation).** Resource: The MAPS four-tier approach guides companies through a tailor-made EMS to fit each establishment's specific needs. <u>NAMI Resources on MAPS</u>

___ B3. Conducts an annual review of compliance obligations.

The first step in managing your environmental footprint is the development of an Environmental Management System (EMS).

Resources:

- NAMI Resources on EMS
- ISO ISO 14001 and related standards Environmental management

Achievements

When answering these achievement metrics, to indicate "yes", type the number of establishments for which you are reporting that are meeting the metric.

- Commit (C) Means internally the company has stated a commitment to the metric.
- **Track (T)** Means internally the company has a mechanism for measuring/recording/reporting information supporting this metric. (ex. Quantifying emissions)
- **Deliver (D)** Means the company is meeting or making progress in line with the achievement of the internal goal(s) or commitment(s) pertinent to this metric. Example: Are the company emissions, annual reduction amount, in line with the company goal?
- **Made Public (P)** At the company level, information regarding this metric has been published, printed, spoken about, or posted publicly displaying the Company commitment to this metric externally. Examples: posted on the company website; included in an ESG (Environmental, Social, and Governance) report; etc.
- N/A (NA) Not Applicable
- Not Reporting (NR) Choose not to report on this metric.

The question mark (?) after each metric provides guidance on how to report for each individual metric. If there is nothing specific to that metric for interpretation assistance, then the definitions of commit, track, deliver, and made public as written above prevail.



Waste Management: Waste Generation & Disposal

Programs have been listed before goals. It's best practice to have the company baseline and program set before creating goals.

Note: Food waste, packaging reduction, and handling unavoidable organic waste in this section refers to product "in house" not for the products that have left the facility and are in the hands of consumers. Consumer food waste and food loss metrics are tracked under Nutrition, Health & Wellness.

Things to consider in a solid waste program to track and include goals for:

- Sent to disposal: landfill or incineration without energy recovery
 - Global Company or Global Reporting: Suggest measuring in metric tons (MT) of waste.
 - US Based Company: Suggest measuring in US tons.
- Landfill diversion: reuse, recycling, rendering, energy recovery, composting, beneficial land application, etc.
 - Global Company or Global Reporting: Suggest measuring in metric tons (MT) of waste.
 - US Based Company: Suggest measuring in US tons.
- Landfilled Waste Intensity = US tons waste sent to landfill / lbs of product produced
 - Note: If you don't want to commit to lbs for denomination, you can use "weight of product produced"
- Percentage of Waste Landfilled = US tons waste sent to landfill / US tons total waste disposed
- Usually when we talk about "intensities," we are referring to per product or per weight of producet produced (Option #1 above).

Note: Waste to Energy (WtE) practices are not considered "disposal" by the US EPA. WtE practices are categorized as industrial use and not to be lumped in with landfill.

		С	Т	D	Р	NA	NR	
Waste- Related Programs	A1. A waste management program is in place to prevent waste generation when possible and manage significant impacts from waste generated.							
	Commit – Have a written program for waste manager Track – Tracking waste generated (suggest measuring Deliver – Meeting or in alignment with meeting the con- generated. Resources: • Definitions: GRI 306: Waste (2020) • GRI 306-1; GRI 306-2; GRI 306-3	nent. by diversion i mpany goal. S	rate or intensi Suggest meas	ty). uring the dive	rsion rate = w	aste diverted/	'total waste	
	A2. A nonfood waste management program is in place to increase nonfood waste diversion and reduce nonfood waste sent to landfills.							
	Commit – Written program for nonfood waste diversion. Track – Tracking nonfood waste disposed, diverted, and landfilled. Deliver – Meeting or in alignment with meeting the company goal. Suggest measuring the diversion rate = waste diverted/total waste generated. Resources: • Definitions: GRI 306: Waste (2020) • GRI 306-4; 306-5 • SDG 12.5 – Waste Diversion Standards • UN SDG 12.5 – Waste Diversion Standards UN SDG 21.5 Indicators & Targets_							



		С	Т	D	Р	NA	NR				
	A3. A food waste reduction program is in place to minimize food waste of products packaged for distribution and sale within company establishments and facilities.										
Waste - Related Programs	 Track – Tracking food waste disposed, diverted, and landfilled. Establishment is able to track absolute volume and waste-to-landfill intensity. Facilities outside of the establishment would cover outside storage facilities owned and operated by the company. Deliver – Meeting or in alignment with meeting the company goal(s). Could measure as increase in food waste diversion; decrease in landfilled food waste; or as increase in food waste diversion rate. Note: Food Loss: USDA's Economic Research Service (ERS) defines food loss as the edible amount of food, postharvest, that is available for human consumption but is not consumed for any reason. <u>Reference WRI Food Loss and Waste Protocol</u>. Food donations count as food waste diversion of a product. Inedible goes to landfill or diverted. Edible goes to landfill or diverted for anaerobic digestion. Food Loss and Waste Protocol EPA Food Recovery Hierarchy A National Strategy to Reduce Food Waste at the Consumer Level The National Academies Press 										
	A4. A goal is established to reduce waste generated										
	Waste Goal Resources: • Definitions: GRI 306: Waste (2020) • GRI 301: Materials (2016) • GRI 306-2 • SDG 8.4 • SDG 12.5 - Waste Diversion Standards		1		1	1	1				
	A5. A goal is established to increase waste diversion and/or reduce waste sent to landfill.										
Waste Delate d	Waste Goal Resources: • Definitions: GRI 306: Waste (2020) • GRI 301: Materials (2016) • GRI 306-2 • SDG 8.4 • SDG 12.5 - Waste Diversion Standards		1		1	1	1				
Goals	A6. The waste avoidance plan(s) includes a zero-waste-to-landfill goal is established.										
	Waste Goal Resources:Definitions: GRI 306: Waste (2020)GRI 301: Materials 2016GRI 306-2SDG 8.4SDG 12.5 - Waste Diversion Standards										
	A7. A waste reduction goal(s) is in place.										
	Waste Goal Resources: • Definitions: GRI 306: Waste (2020) • GRI 301: Materials (2016) • GRI 306-2 • SDG 8.4 • SDG 12.5 - Waste Diversion Standards	1	1			1	1				



	С	Т	D	Р	NA	NR
A8. A zero-waste-to-landfill goal is accredited by a third party to a published standard.						
Resources – Zero Waste Goals: Zero Waste International Alliance Green Business Certified: True Zero Waste Certifica SCS Zero Waste Standard NSF Landfill-Free Verification	ation (GBCI)					

Packaging (Packaged for distribution and sale)

Resources - Packaging:

- <u>Compost Manufacturing Alliance</u>
- <u>Biodegradable Products Institute (BPI)</u>
- Definitions: GRI 306: Waste (2020)
- GRI 301: Materials
- <u>GRI 306-2</u>
- UN SDG 12.3

		С	Т	D	Р	NA	NR
	A9. A waste reduction program is in place to reduce packaging used.						
	Note: Inedible goes to landfill or diverted. Edible goes	to landfill or c	liverted for ar	aerobic diges	stion.		
	A10. A waste reduction program is in place to increase the percentage of packaging used that is <u>recyclable</u> .						
	Note: Supports diversion of packaging waste.						
	A11. A waste reduction program is in place to increase the percentage of packaging used that is <u>compostable</u> .						
Packaging	Note: Supports diversion of packaging waste.						
(Packaged for Distribution	A12. A waste reduction program is in place to increase the percentage of packaging used that is <u>reusable</u> .						
and Sale)	Note: Supports diversion of packaging waste.						
	A13. A waste reduction program is in place to increase the use of sustainable materials in the creation of packaging such as renewable, compostable, and recycled content.						
	Note: Supports creation of packaging that avoids the Renewable = biobased (nonpetroleum based)	use of virgin n	onrenewable	materials.			
	A14. A goal is established to reduce virgin nonrenewable packaging used.						
	Virgin nonrenewable is run of the mill plastic that is pe turned into another plastic.	troleum base	d. Non-virgin	or non-renew	able is someth	ning that was	plastic and



Energy Use

		С	Т	D	Р	NA	NR				
	A15. An energy management program is in place to increase energy efficiency.										
	Commit – Written program for energy efficiency. Track – Tracking energy use/consumption and intensity. Deliver – Increase in energy efficiency over time.										
	A16. An energy use intensity (EUI) goal(s) is established.										
Energy Use	Track - goal(s) measured by MMBtu (one million British thermal units for natural gas) or kilowatt-hours per unit of production. Resources: • EPA Green Power Markets Target Setting										
	A17. A program is in place to increase renewable energy use.										
	Commit - The company/facility has a plan to increase renewable energy usage. Track - The company/facility is tracking renewable energy use. Delivered - The company/facility has increased renewable energy use over time. Resources: • GRI 302 • SASB Standards - Meat, Poultry & Dairy • UN SDG 13 - Climate Action										

If Deliver is marked for A17., please check all that apply:

A17a. How is the establishment/company delivering on its program to increase renewable energy use?

- __ Purchasing Renewable Energy
- __ Installing Renewable Energy
- __ Trading Credits
- __ Buying Credits
- ___ Selling Credits
- __ Installing Solar
- __ Installing Wind
- __ Installing Geothermal
- __ Purchasing Electric Vehicles
- __ Other, please describe



Greenhouse Gas (GHG) Emissions

Note: If "Made Public" receives a value greater than 0, for metrics A18, A20, A21, A26, A27, there is an optional text box to provide link to this information. (PDF pg. 8)

		С	Т	D	Р	NA	NR			
	A18. Scope 1 & 2 GHG emissions data									
	Track: GHG Intensity. Typically tracked in global standards as metric tons (MT) of CO2 equivalent per MT of production. In the US, this is often per lb. or per 1,000 lbs. of production. Delivered: If you are tracking; you delivered. Made Public: Emissions data is made publicly available through a credible reporting program (e.g., CDP, Sustainability/Annual Reports, customer surveys).									
	A19. Goals are set for scope 1 & 2 GHG emissions reductions.									
	Commit - An internal pledge/initiative has been developed to set scope 1 and 2 targets. Track - Measuring our path and making corrections to attain goals set for scope 1 and 2 GHG emissions reduction goals. Deliver - Met the goal for scope 1 and 2 GHG emissions. Made Public - GHG emissions reduction goals for scope 1 and 2 have been publicized. Note: Attainment of these goals may be over time.									
Scope 1 & 2 Emissions	A20. Scope 1 & 2 <u>data</u> are validated by a certified third party.									
	Think of validation like a "financial review". It is a qualitative review of whether information sources are reliable. Validation can include SBTi and other third-party validation, as well as approval from the SBTi.									
	A21. Scope 1 & 2 <u>targets</u> are validated by a certified third party.									
	Think of validation like a "financial review". It is a qualitative review of whether information sources are reliable. Validation can include SBTi and other third-party validation, as well as approval from the SBTi.									
	A22. Scope 1 & 2 <u>data</u> are verified by a certified third party.									
	Think of verification like a "financial audit". It is more quantitative reviewing the accuracy of GHG data presented.									
	A23. Scope 1 & 2 <u>targets</u> are verified by a certified third party.									
	Think of verification like a "financial audit". It is more a	quantitative re	eviewing the a	ccuracy of GI	IG data prese	ented.				
	A24. Scope 3 GHG emissions are tracked.									
	A25. Goals are set for Scope 3 emissions reductions.									
Scope 3 (Supply Chain	Commit – An internal pledge/initiative has been developed to set scope 3 targets. Track – Measuring our path and making corrections to attain goals set for scope 3 GHG emissions reduction goals. Deliver – Met the goal for scope 3 GHG emissions. Made Public – GHG emissions reduction goals for scope 3 have been publicized. Note: Attainment of these goals could be over time.									
Emissions)	A26. Scope 3 data is validated by a certified third party.									
	Note: Scope 3 isn't validated regularly. Validation can	include SBTi	and other third	d-party valido	ation, as well a	as approval fro	om the SBTi.			
	A27. Scope 3 targets are validated by a certified third party.									



Note: If "Made Public" receives a value greater than 0, for metrics A18, A20, A21, A26, A27, there is an optional text box to provide link to this information. (PDF pg. 8)

Resources – GHG Inventory Accounting and Reporting:

- GHG Protocol: <u>Corporate Standard</u>, <u>Scope 2 Guidance</u>, <u>Scope 3 Standard</u>, <u>Scope 3 Calculation</u> <u>Guidance</u>, <u>Agriculture Guidance</u>, and <u>Draft Land Sector and Removals Guidance</u>
- SASB Standards Meat, Poultry & Dairy
- <u>GRI 103</u>
- <u>GRI 305-4 (intensity)</u>

Resources – GHG Target Setting:

- Science Based Targets Initiative (SBTi)
- SBTi FLAG (Forest, Land, and Agriculture) Guidance
- FAIRR Best Practice: Scope 1 & 2 Target
- FAIRR Best Practice: Scope 3 Target
- UN SDG 13 Climate Action
- GHG protocol calculator (Scope 1-2)
- EPA calculator (Scope 1-2)

		С	Т	D	Р	NA	NR			
Scope 3	A28. Scope 3 data is verified by a certified third party									
(Supply	Note: Scope 3 isn't validated regularly. Validation can include SBTi and other third-party validation, as well as approval from the SBTi.									
Chain Emissions)	A29. Scope 3 targets are verified by a certified third party.									
	A30. A goal is in place to reduce GHG emissions.									
GHG Target Setting	 Commit - The company/facility has a GHG reduction Track - Suggest tracking the following: Year of baseline measurement. Year of GHG reduction target. Percentage number to measure the level of GHG Note: As a company, the company may choose this Delivered - GHG targets have been approved by a certain the second s	more than the overall GHG re	Paris Agreem	ent 1.5-degre	e reduction.					
						Yes	No			
Science	A31. The Company has set a Science Bo Note: SBTi will require companies to se corporate target.	ased Targ t a FLAG t	et (SBTs). target in a	ddition to	a					
Based	A32. The Company is considering SBT t									
langero	A33. The Company is considering SBT t	argets in	the next 3-	-5 years.						
	A34. The Company has no plans of sett									



Optional. If the company has "Made Public" the following metrics, share the link or document to the applicable metric. *Example: SBTIs Approval URL*

Conditional Links:

A8a. Scope 1 & 2 GHG emissions data are tracked.

A20a. Scope 1 & 2 data is validated by a certified third party.

A21a. Scope 1 & 2 <u>target</u> is validated by a certified third party.

A26a. Scope 3 data is validated by a certified third party.

A27a. Scope 3 target is validated by a certified third party.



Land Use

		С	Т	D	Р	NA	NR		
	A35. A land use program is in place that includes policies to mitigate impacts on natural resources (e.g., forests, wetlands, and grasslands) for all facility construction, renovation, and/or expansion.								
Land Use	Note: This information may be part of a permitting pr Resource: • <u>USRSB Packer/Processor Toolkit (pg. 19)</u> • <u>Carbon Disclosure Project</u>	ocess (see Ba	selines).						
	A36. A land use program or policy is in place that includes policies to address land conversion.								
	Resource: • Accountability Framework: Deforestation- and conversion-free supply chains and land use change emissions								

Supplier Commitments

		С	Т	D	Р	NA	NR		
	A37. The company engages in supply chain projects in North America to encourage implementation of practices that reduce GHG emissions in the supply chain.								
	Note: This could include participation in a climate sr Resources: • <u>Climate Smart Ag</u> • <u>UN SDG 15 – Life on Land</u> • <u>UN SDG 17 – Partnerships for the Goals</u>	nart activity fo	or crop produ	ction and/or li	vestock manc	igement.			
Supplier Commitments	A38. Supplier or procurement programs are implemented to assess the environmental impacts.								
	Note: If this is an assessment or report completed from headquarters across all facilities, the report will most likely be the number for all establishments or for no establishment (zero) as it applies across commit, track, deliver. Resources: • GRI 308-1; 308-2 • UN SDG 12 – Responsible Consumption and Production								
	A39. Supplier approval is based on the suppliers' demonstrated effort in taking steps to improve environmental impacts.								
	Resources: • <u>GRI 308-1; 308-2</u> • <u>UN SDG 12 – Responsible Consumption and P</u> • <u>SASB Standards – Meat, Poultry & Dairy</u>	roduction							



		С	Т	D	Р	NA	NR
	A40. A land use program or policy for suppliers is in place that includes policies to address land conversion and/or deforestation.						
Supplier Commitments	Note: If this is an assessment or report completed from number for all establishments or for no establishment resources: Accountability Framework: Deforestation- and Beef Roadmap: Consumer Goods Forum - Fore US Roundtable for Sustainable Beef (USRSB) Framework: SBTi Framework: Deforestation is a risk for an in	om headquar at (zero) as it of <u>conversion-fr</u> <u>est Positive Co</u> <u>amework</u> : Do w facility deve nal feed supp	ters/corporate applies across <u>ee supply cha</u> alition of Actic es the compa elopments? ly chains, and	e across all fac commit, track ins and land u on ny have initiat zero deforest	cilities, the rep k, deliver. use change er ives and/or e: ation commitu	port will most I nissions xplore opport ments are a re	ikely be the unities to equirement

Water & Effluents Management

		С	Т	D	Р	NA	NR					
	A41. A water use (quantity) program is in place.											
	Commit – Have a written program for water reduction. Track – Tracking water use intensity. Deliver – meeting the internal goals measured by intensity as defined by source in the written water use program. Resources: • EPA • <u>SASB Standards – Meat, Poultry & Dairy</u>											
	A42. A water quality program is in place.											
	Note: referring to wastewater discharge control and the l Commit – written program to proactively improve water or Track – Tracking water quality. This could include wastew Deliver – this could be reducing wastewater contaminant Oxygen Demand (COD), total suspended solids (TSS) or c	Note: reterring to wastewater discharge control and the like. Commit – written program to proactively improve water quality. Track – Tracking water quality. This could include wastewater discharge intensity. Deliver – this could be reducing wastewater contaminants as it pertains to your plant (e.g. the Biological Oxygen Demand (BOD) Chemical Oxygen Demand (COD), total suspended solids (TSS) or other nutrients)										
	A43. A water use goal is established with reduction goals by source.											
Water and Effluents Programs	Management refers to water coming in and out. Water sources to consider include surface water, ground water, and third-party (municipal) water. Other program criteria to consider may be how you are minimizing withdrawal from areas with water stress. Resources: • <u>GRI 303-1 (all water)</u> • <u>GRI 303-2 (from water stressed areas)</u> • <u>GRI 303-2 (from water stressed areas)</u> • <u>SASB Standards – Meat, Poultry & Dairy</u> • <u>FAIRR: Best Practice: Water Use & Scarcity in Facilities</u> • <u>WBCSD Resource Use</u> • WRI Water Risk Atlas (baseline water stress by region) • <u>UN SDG 6 – Clean Water & Sanitation</u> • <u>CDP – Water Intensity disclosure or water absolute disclosure.</u>											
	A44. A water risk assessment has been completed for your operations.											
	Note: This is based on your region of operation. The water risk could be too much or not enough. Commit – means there is a commitment to having a watershed-based risk assessment completed. Track – means you've taken steps to complete the watershed-based risk assessment. Deliver – means the act of completing the assessment has occurred. Resources: • GRI 303 • SASB Standards – Meat, Poultry & Dairy • WRI Water Risk Atlas (baseline water stress by region) • UN SDG 6 - Clean Water & Sanitation											



		С	Т	D	Р	NA	NR
	A45. A water use (quantity) goal is in place.						
	A46. A water quality goals is in place.						
Water and							
Effluents Programs	A47. A goal is established to improve wastewater quality.						
	Tracking of wastewater is built into the permit process. Resources: • GRI 306: Waste 2020 • GRI 303 • SASB Standards – Meat, Poultry & Dairy • UN SDG 6 – Clean Water & Sanitation						

